

Internal Case Management System
Worksheet - PG of MOS

Top Allegation
CRIME (NOT
DOMESTIC) -
OTHER

Group
SIU-SPECIAL
INVESTIGATIONS
UNIT
Date of This Report
02/13/2025

Date Reported	Date Assigned	IAB Log No.	Case No.	Folder Type	Preliminary Case Type	Follow-Up No.	Worksheet Tracking No.
07/08/2024	07/08/2024	2024-20012	(SIU) M-2024-1217	MISCONDUCT	MISCONDUCT	171	7397366

Topic/Subject
(PG of MOS) AG HEARING OF SUBJECT OFFICER LT. GILBERT

Activity Date
02/13/2025

Activity Time
14:00

Activity Location List

Person's Last Name, First M.I.	Role	Status
GILBERT, MARIA F	SUBJECT	UNIFORM MEMBER OF SERVICE

MOS TAXID Command	Rank	Shield
938564	500-POLICE COMM OFFICE LT	00000

Appointment Date	Years Employed
07/11/2005	19

Nickname/Alias/Middle Name

Allegations

1 Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Fraternize - with Subordinate	Abuse of Dept Regulations	Fraternizing	08/28/2024	-		NO	
Comments							

2 Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Failed to Supervise -	Abuse of Dept Regulations	FTS-Fail to Supervise	08/28/2024	-		NO	
Comments							

Details

Follow-Up Information

On Thursday February 13, 2025 at appx. 1400 hours Lt. Jackson and I conducted the AG Hearing of subject Officer Lt Gilbert while at 253 Broadway. Present at the hearing was LBA Delegate Lt. Gallo and LBA Attorney Gilespie. Lt. Gilbert stated in sum and substance that before coming to IAB, she had worked in the PC's office for approximately a year. During that time she was friendly with then Sgt. Headly who was also in the PC's office. Lt. Gilbert reported that she was not Sgt. Headly's direct supervisor. Lt. Gilbert was not aware, and did not observe Sgt Headley misuse, or steal time while in the PC's office. She further stated that she never allowed Sgt. Headley to leave early or to be away from her desk for long periods of time. Lt. Gilbert also did not see Sgt. Headley taking a department auto without permission or bully her co-workers. Lt. Gilbert denied being in a relationship with Sgt. Headley while they worked together in the same office. She reported that last year both she and Sgt. Headley began receiving annoying anonymous text messages, but they have since stopped.

ATTACHMENT

1 'AG HEARING'

Reporting Officer:	Rank SDS	Name MORANO CHRISTOPHE	Tax Reg. No. 947276	Command SIU-SPECIAL INVESTIGATIONS UNIT	Submitted for Signoff 02/23/2025 06:59
Reviewing Supervisor:	Manner of Closing -	Date Reviewed 02/24/2025	Date of Next Review	Name FIKRU DAWIT	Supv. Tax No. 934858
Endorser:	Rank LT	Name JACKSON ANDREW	Tax Reg. No. 949133	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 02/23/2025 06:59 Status Approved
		Comments APPROVED			
Endorser:	Rank INS	Name FIKRU DAWIT	Tax Reg. No. 934858	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 02/24/2025 09:25 Status Approved
		Comments (DF)			

Internal Case Management System
Worksheet - Commanders Case Review

Top Allegation
CRIME (NOT
DOMESTIC) -
OTHER

Group
SIU-SPECIAL
INVESTIGATIONS
UNIT
Date of This Report
04/16/2025

Date Reported	Date Assigned	IAB Log No.	Case No. (SIU) M-	Folder Type	Preliminary Case Type	Follow-Up No.	Worksheet Tracking No.
07/08/2024	07/08/2024	2024-20012	2024-1217	MISCONDUCT	MISCONDUCT	196	7515439

Topic/Subject
(Commanders Case Review) COMMANDING OFFICER CASE REVIEW
Activity Date Activity Time
04/16/2025 15:30

Details

Follow-Up Information

Lt. Heady was clearly a victim of stalking, however, we need to address all allegations presented to us, even if potential allegations are unwarranted, closed unfounded/unsubstantiated and maybe substantiated. Let us bring all the great work performed together and wrap it all up.

1. It is not enough the IABCC reviewed emails/letters forwarded to IAB. Assigned investigator should make it a practice to review all attachments to a log, to verify the IABCC summarized contents correctly. If something is a duplicate, note what it is a duplicate of (noted log/WS#). In a single worksheet, attach and summarize allegations being made:

- 2024-20648: CHIA
- 2024-21878: Email
- 2024-21879: Email
- 2024-22580: CCPC
- 2024-22702: Email (reviewed, but do it again to have it all in one place)
- 2024-23498: Letter (prime example why needs to be reviewed by I/O. IABCC notes duplicate. It is not a duplicate)
- 2024-23780: Email
- 2024-23783: Email
- 2024-23909: PCO
- 2024-25301: CCPC
- 2024-25407: CCRB referral

2. When you go through emails/letters, you will find allegations (for Headly) that needs to be added:

- Bullying Sgt. Witherspoon
- DWI (Headly operated vehicle while intoxicated)
- Unfit for duty
- Misuse of PD Vehicle
- MOS/MOS Dispute (entered PA parking after being instructed not to)
- Fail to scan in/out of Attendance App (or manually entering instead of scanning)
- DRV-Other (Knew confidential information about PO Redman-why modified/was suicidal)
- Computer Misuse (two counts-Ran Foster's name in CPR/CPI and knew about prior CD/Tracked Foster via Attendance App)

3. Check Attendance App for 18 months and compare verses Citytime. Scanning in?

4. Make PO Witherspoon a witness again (should not have been removed). Bring in for AG re: bullying by Headly.

5. Computer audit (DAS/CPR) for Headly re: running Foster and Redman.

6. Note if Foster reported to Headly during period of relationship. If so, fraternization.
7. Headly should have been instructed to remove her tints when came in for AG. Inform her union to remove tints.
8. Please correct subject update for Foster. Each allegation that has a corresponding specification should have the C&S specification paragraph # noted.
9. Cannot close out a VTL violation (no front plate/tints) with Minor Procedural Violation. Both will be substantiated. We will discuss penalty when done with steps above.
10. Let us clean up the rolodex:
 - Foster already a subject. Remove as a complainant (can only be listed once)
 - There is a blank reporter. Remove
 - Add PO Witherspoon as a witness.
 - Put Nya Rivera (WS#175/180) back as a CW
 - Remove IAB personnel who just made a notification from rolodex: McKenna and Morano?

NOTE TO FILE

Disregard changing Headly to just a victim. Keep as a subject (WS#168)

TRAINING

- We should have interviewed Jaime's mother and sister re: texts.
- Harassment (threatened someone during run)

ATTACHMENT

Reporting Officer:	Rank DI	Name FIKRU DAWIT	Tax Reg. No. 934858	Command SIU-SPECIAL INVESTIGATIONS UNIT	Submitted for Signoff 04/20/2025 13:05	
Reviewing Supervisor:	Manner of Closing -	Date Reviewed 04/21/2025	Date of Next Review	Name FIKRU DAWIT	Supv. Tax No. 934858	
Endorser:	Rank LT	Name JACKSON ANDREW	Tax Reg. No. 949133	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 04/20/2025 13:05	Status Approved
	Comments APPROVED					
Endorser:	Rank INS	Name FIKRU DAWIT	Tax Reg. No. 934858	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 04/21/2025 09:28	Status Approved
	Comments (DF)					

Internal Case Management System
Worksheet - General Investigation WorksheetTop Allegation
CRIME (NOT
DOMESTIC) -
OTHERGroup
SIU-SPECIAL
INVESTIGATIONS
UNITDate of This Report
04/22/2025

Date Reported	Date Assigned	IAB Log No.	Case No.	Folder Type	Preliminary Case Type	Follow-Up No.	Worksheet Tracking No.
07/08/2024	07/08/2024	2024-20012	(SIU) M-2024-1217	MISCONDUCT	MISCONDUCT	197	7523115

Topic/Subject (General Investigation Worksheet) WORKSHEET VERIFYING THAT DET. FOSTER NEVER WORKED FOR/REPORTED TO SGT. HEADLEY	Activity Date 04/22/2025	Activity Time 07:55
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Details

Follow-Up Information

On Wednesday April 22, 2025 at appx. 0755 hours I reviewed the CPR of Det. Foster and Sgt. Headley. The CRP disclosed that at no time did Det. Foster work for, or report to Sgt. Headley during the period of their relationship.

Activity Location List

ATTACHMENT

- 1 'CPR HEADLEY'
- 2 'CPR FOSTER'

Property Property Status

Evidence

Evidence Collected Evidence Collection Team Crime Scene Requested Who Responded ECT/CSU Run No.

Reporting Officer:	Rank SDS	Name MORANO CHRISTOPHE	Tax Reg. No. 947276	Command SIU-SPECIAL INVESTIGATIONS UNIT	Submitted for Signoff 04/23/2025 06:23
Reviewing Supervisor:	Manner of Closing -	Date Reviewed 04/23/2025	Date of Next Review	Name FIKRU DAWIT	Supv. Tax No. 934858
Endorser:	Rank LT	Name JACKSON ANDREW	Tax Reg. No. 949133	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 04/23/2025 06:23 Status Approved
Comments APPROVED					
Endorser:	Rank INS	Name FIKRU DAWIT	Tax Reg. No. 934858	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 04/23/2025 08:07 Status Approved
Comments (DF)					

Internal Case Management System
Worksheet - Person UpdateTop Allegation
CRIME (NOT
DOMESTIC) -
OTHERGroup
SIU-SPECIAL
INVESTIGATIONS
UNIT
Date of This Report
05/07/2025

Date Reported	Date Assigned	IAB Log No.	Case No. (SIU) M-	Folder Type	Preliminary Case Type	Follow-Up No.	Worksheet Tracking No.
07/08/2024	07/08/2024	2024-20012	2024-1217	MISCONDUCT	MISCONDUCT	206	7555361

Topic/Subject
(Person Update) INTERVIEW OF WITNESS SGT WITHERSPOON
Activity Date Activity Time
05/07/2025 10:30Person's Last Name, First M.I.
WITHERSPOON, FLORE
Role
WITNESS
Status
UNIFORM MEMBER OF SERVICEAnonymous
Anonymous#
Call Back CodeMOS TAXID
937747
Command
500-POLICE COMM
OFFICE
Rank Shield
SSA 3224Appointment Date
01/10/2005
Years
Employed
20

Nickname/Alias/Middle Name

This Person and Subject Live Together
Identify Subject? This Person States Subject isOn Duty
In Uniform
Squad Chart
Primary Assignment

PERSON TESTS

Details

Follow-Up Information

On Wednesday May 7, 2025 at appx 1030 hours while present at 253 Broadway Lt. Jackson and i conducted the AG Hearing of witness Sgt. Witherspoon. Aslo present was SBA Delegate Sgt. Collado:

Sgt. Witherspoon stated in sum and substance that Sgt. Headley was a domineering figure in the PC's office and bullied her while they were both assigned to the communications desk. She gave the following examples of how she was bullied:

She stated that Sgt. Headley pushed the back of her chair while trying to squeezed through a small opening between Sgt. Witherspoon's desk and the wall because she wanted to get to a printer that was behind Sgt. Witherspoon's desk instead of walking around it

She stated that Sgt. Headley also moved a safe that Sgt. Witherspoon kept her bag on to make more room to get to the printer

She stated that Sgt. Headley took possession of the remote control for the office television

She stated that Sgt. Headley played music too loudly

She stated that Sgt. Headley took a selfie while standing behind her desk

She stated that Sgt. Headley told her to give a document to their Inspector. And also instruct her not to put

She stated that Sgt. Headley got up from her chair and bumped into her and did not apologize and she believes it was intentional.

She stated that she believes Capt. Cooper, Lt. Gilbert, and Sgt. Headley wanted to fight her because Capt. Cooper was sitting on her desk while talking to Sgt. Headley and she overheard Lt. Headley say that she was 6'5 and could take care of herself.

She stated that there were 3 desks in the office and that her desk was the one in the middle and Lt. Dempsey ask her to move her desk so she wouldn't be directly next to Sgt. Headley .She stated that she felt Sgt. Headley should have moved.

She reported that on Nov 17 Insp Ciera, Lt Areola, and Lt. Dempsey sat down with the two sergeants and asked if they could work together and they grudgingly agreed

She reported that Sgt. Headley didn't do her work and was never in the office. Sgt. Witherspoon does not know where she went

She reported that after getting promoted Sgt. Headley returned to the PCO's office and said goodbye to Sgt. Witherspoon loudly multiple times until Sgt. Witherspoon said goodbye back to her.

Sgt Witherspoon reported that these insistent were more traumatic "than the death of her father"

ATTACHMENT

1 'INTERVIEW'

2 'ATTACHMENTS'

Reporting Officer:	Rank SDS	Name MORANO CHRISTOPHE	Tax Reg. No. 947276	Command SIU-SPECIAL INVESTIGATIONS UNIT	Submitted for Signoff 05/17/2025 16:41
Reviewing Supervisor:	Manner of Closing -	Date Reviewed 05/18/2025	Date of Next Review	Name FIKRU DAWIT	Supv. Tax No. 934858
Endorser:	Rank CPT	Name GONZALEZ ALBERTO	Tax Reg. No. 941828	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 05/17/2025 16:41 Status Approved
	Comments APPROVED				
Endorser:	Rank INS	Name FIKRU DAWIT	Tax Reg. No. 934858	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 05/18/2025 08:46 Status Approved
	Comments (DF)				

Internal Case Management System
Worksheet - General Investigation Worksheet

Top Allegation
CRIME (NOT
DOMESTIC) -
OTHER

Group
SIU-SPECIAL
INVESTIGATIONS
UNIT
Date of This Report
05/27/2025

Date Reported	Date Assigned	IAB Log No.	Case No.	Folder Type	Preliminary Case Type	Follow-Up No.	Worksheet Tracking No.
07/08/2024	07/08/2024	2024-20012	(SIU) M-2024-1217	MISCONDUCT	MISCONDUCT	210	7590983

Topic/Subject
(General Investigation Worksheet) CPR AUDIT SGT. HEADLEY (HIT/EXPIRED SOL)

Activity Date	Activity Time
05/27/2025	12:50

Details

Follow-Up Information

On Tuesday June 3, 2025 at appx. 1955 hours i received the CPR audit for Lt. Headley which disclosed that Sgt. Headley never ran Det. Redhead's Tax but did run Det Foster's Tax on 11/15/23. The statute of limitations on this is expired.

Activity Location List

ATTACHMENT

- 1 'CPR'
- 2 'FOSTER AUDIT'

Property Property Status

Evidence

Evidence Collected Evidence Collection Team Crime Scene Requested Who Responded ECT/CSU Run No.

Reporting Officer:	Rank SDS	Name MORANO CHRISTOPHE	Tax Reg. No. 947276	Command SIU-SPECIAL INVESTIGATIONS UNIT	Submitted for Signoff 06/30/2025 07:36
Reviewing Supervisor:	Manner of Closing -	Date Reviewed 06/30/2025	Date of Next Review	Name FIKRU DAWIT	Supv. Tax No. 934858
Endorser:	Rank LT	Name MOESSNER TANIA	Tax Reg. No. 945057	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 06/30/2025 07:36 Status Approved
Comments APPROVED					
Endorser:	Rank INS	Name FIKRU DAWIT	Tax Reg. No. 934858	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 06/30/2025 08:32 Status Approved
Comments (DF)					

Internal Case Management System
Worksheet - General Investigation Worksheet

Top Allegation
CRIME (NOT DOMESTIC) - OTHER

Group
SIU-SPECIAL INVESTIGATIONS UNIT

Date of This Report
06/29/2025

Date Reported	Date Assigned	IAB Log No.	Case No.	Folder Type	Preliminary Case Type	Follow-Up No.	Worksheet Tracking No.
07/08/2024	07/08/2024	2024-20012	(SIU) M-2024-1217	MISCONDUCT	MISCONDUCT	215	7655918

Topic/Subject
(General Investigation Worksheet) UPLOAD OF COUNTERSUIT BY DET. FOSTER TOWARDS SGT HEADLEY

Activity Date
06/29/2025

Activity Time
21:45

Details

Follow-Up Information

On Sunday June 29, 2025 at appx. 2145 hours I uploaded the finest message that disclosed that Lt. Headley was demotion to sergeant. I also uploaded a counter suit filed by Foster against Headley alleging sexual harassment.

- Activity Location List
- ATTACHMENT
- 1 'FOSTER COUNTER SUIT'
 - 2 'FINEST MESSAGE'

Property Property Status

Evidence

Evidence Collected Evidence Collection Team Crime Scene Requested Who Responded ECT/CSU Run No.

Reporting Officer:	Rank SDS	Name MORANO CHRISTOPHE	Tax Reg. No. 947276	Command SIU-SPECIAL INVESTIGATIONS UNIT	Submitted for Signoff 06/30/2025 07:48
Reviewing Supervisor:	Manner of Closing -	Date Reviewed 06/30/2025	Date of Next Review	Name FIKRU DAWIT	Supv. Tax No. 934858
Endorser:	Rank LT	Name MOESSNER TANIA	Tax Reg. No. 945057	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 06/30/2025 07:48 Status Approved
Comments APPROVED					
Endorser:	Rank INS	Name FIKRU DAWIT	Tax Reg. No. 934858	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 06/30/2025 08:33 Status Approved
Comments (DF)					

NYSCEF DOC. NO. 37

Internal Case Management System
Worksheet - Case ClosingTop Allegation
CRIME (NOT DOMESTIC) -
OTHERRECEIVED NYSCEF: 07/27/2026
Group
SIU-SPECIAL INVESTIGATIONS
UNIT
Date of This Report
09/02/2025

Date Reported	Date Assigned	IAB Log No.	Case No. (SIU) M-2024-	Folder Type	Preliminary Case Type
07/08/2024	07/08/2024	2024-20012	1217	MISCONDUCT	MISCONDUCT

Follow-Up No.	Worksheet Tracking No.
247	7781151

Topic/Subject
(Case Closing) CASE CLOSING- PARTIALLY SUBSTANTIATED 09/02/2025 13:45

Referred to Group

Conferred With

Next Review Date

Closing Statement
CASE NUMBER
M-2024-1217

LOG NUMBER

2024-20012
2024-20648
2024-21878
2024-21879
2024-22580
2024-22702
2024-23498
2024-23780
2024-23783
2024-23909
2024-25301
2024-25407
2024-26196
2024-34691
2024-36825
2025-16445
2025-17223DATE OF OCCURANCE/REPORT:
July 8, 2024DATE CASE WAS RECEIVED FROM ASSESSMENTS FOR INVESTIGATION:
July 11, 2024ADMINISTRATIVE STATUTE OF LIMITATIONS:
January 8, 2026CLASSIFICATION:
N/AINVESTIGATOR:
Sgt. Christopher Morano, Tax# 947276TEAM LEADER:
Lt. Tania Moessner, Tax# 945057OVERALL CASE DISPOSTION
Partially SubstantiatedSubject Officer #1
Sergeant Trevlyn Headley, Tax# 945808, Auto Pounds
(Assigned to Police Commissioner's Office on date of report)
Date of Appointment: 01/07/2008
Date of last promotion: 08/30/2024
Date of Demotion: 06/27/2025 (Due to OEEO Investigation)
Probation at Time of Incident: No
Current Duty Status: Modified Assignment as of 05/07/2025Subject Officer #2
Captain Maria Gilbert, Tax# 938564, Candidate Assessment Division
(Rank of Lieutenant on date of report)
(Assigned to Police Commissioner's Office on date of report)
Date of Appointment: 07/11/2005
Date of last promotion: 02/28/2025
Probation at Time of Incident: No
Current Duty Status: Full Duty

Subject Officer #3

Detective Shatorra Foster, # 966063, Communications Section
(Assigned to First Deputy Commissioner on date of report)
Date of Appointment: 07/02/2018
Date of last promotion: 09/28/2023
Probation at Time of Incident: No
Current Duty Status: Modified Assignment as of 09/05/2024

RECEIVED NYSCEF: 07/27/2026

DETAILS:

► LOG# 2024-20012

On 07/08/2024, the IAB Command Center received a phone call from Sgt. Trevlyn Headley. Sgt. Headley stated that back in December of 2023, she was casually talking to someone inside of 1PP and she received a text message asking her who was the individual she was talking to. Sgt. Headley stated she has received photos of herself talking to other MOS while inside of 1 Police Plaza and at department functions. Sgt. Headley stated two weeks ago, while off duty, she met up with Sgt. Jeymi Montas and they began to kiss. Sgt. Headley stated that this unknown individual sent Sgt. Montas, her sister and her mother a text message stating the location where Sgt. Headley and Sgt. Montas were and that they were kissing. The text message also stated, "If you don't leave Trevlyn alone, you will lose everything". Sgt. Headley stated the only way someone would know this is if she was followed. Sgt. Headley stated Sgt. Montas is on the Lieutenant's list and does not want to be involved. Sgt. Headley stated that on 07/05/2024, officers her doorbell and stated they received an anonymous call from 311 stating that someone in the apartment was screaming "Call the cops". Sgt. Headley stated that yesterday she received a text message that read "Sgt. Montas spoke to Chief Martine Materasso and it's out there now, she should not have dealt with you in the first place. You're interfering with her career". Sgt. Headley stated she has been receiving text messages from this unknown person since December 2011 and has thousands of them.

► LOG# 2024-20648

On 07/12/2024, the IAB Command Center received a complaint (CHIA# 2024-001-283/OCD# 2024-3287) forwarded from CHIA that was submitted by an anonymous complainant with the Chief of Department's Office. The complaint stated, "Sergeant Headley should be investigated for all the time she is stealing from this office."

► LOG# 2024-21878

On 07/25/2024, the IAB Command Center received a complaint (CHIA# 2024-001-288) from CHIA that was submitted by an anonymous complainant with the Chief of Department's Office. The complaint stated "Sgt. Headley, from Commissioner Caban's office, drives around with no front license plate and she has dark windshield tints. It's really sad she works in the highest office and gets away with things cops will get written up for."

► LOG# 2024-21879

On 07/25/2024, the IAB Command Center received a complaint (CHIA# 2024-001-288-1) from CHIA that was submitted by an anonymous complainant. The complaint stated, "Someone should do something about Sgt. Headley of the Police Commissioner's Office. She is stealing time, never at her desk and never signs out at the end of tour. How does she get away with this?"

► LOG# 2024-22580

On 08/01/2024, the IAB Command Center received an email forwarded from the Executive Director of the Commission to Combat Police Corruption, Marnie Blit, which was sent by an anonymous person. The complaint stated verbatim "Sergeant Headley from Caban office steals time, never at her desk, has windshield tints and throws Caban name around to park, doesn't have a front plate, signs herself in and out manually to steal time on many occasions I don't understand how this can happen under such a nice man, and she is a bully to her coworkers."

► LOG# 2024-22702

On 08/02/2024, the IAB Command Center received a complaint from CHIA that was submitted by an anonymous complainant. The complaint stated verbatim "Sergeant Headley enters police academy today 7/31 officer tells her she can't enter lot with windshield tints she tells him I work for Caban I will be parking here, and he has no choice but to allow her in this is unacceptable for her to throw around Caban name for something that signs are posted about".

► LOG# 2024-23498

On 08/12/2024, the IAB Command Center received a letter from an anonymous member of the service. This letter was previously received.

► LOG# 2024-23780

On 08/14/2024, the IAB Command Center received email from CHIA which contains a complaint that was made to the Police Commissioner's Office by an anonymous complainant. The complaint stated "Police commissioner, I don't think it's okay for Sgt. Headley and Lt. Maria Gilbert to be having a relationship in the same office. Lt. Gilbert even allows Sgt. Headley to steal time and never be in her seat. Lt. Gilbert does everything but communications in your office."

► LOG# 2024-23783

On 08/14/2024, the IAB Command Center received email from CHIA which contains a complaint that was made to the Police Commissioner's Office by an anonymous complainant. The complaint stated, "It's really sad that Sgt. Headley is never at her desk. She is always walking around the building. She is never doing work. How does she have a position in this office still?"

► LOG# 2024-23909

On 08/15/2024, the IAB Command Center received a complaint (CHIA# 2024-001-316/PCO# 2024-3287) from CHIA that was submitted by an anonymous complainant. The complaint stated, "So who is going to tell Sgt. Headley she needs to remove her windshield tints, stop bullying Sgt. Flore Witherspoon and stop stealing time from working in Commissioner Caban's Office?"

► LOG# 2024-25301

On 08/28/2024, the IAB Command Center received an email from Christina Stuto of CCPC # 2024-203. The email stated that on an unknown date, time and location, Sgt. Headley used her shield to threaten Ms. Nya Rivera in the street because Ms. Rivera didn't see Sgt. Headley and her friends running in the streets. Sgt. Headley was clearly intoxicated and proceeded to get into her white car bearing partial plate "LBU". Sgt. Headley sped off but dropped her shield bearing shield number "1068". Sgt. Headley shouldn't be an officer.

► LOG# 2024-25407

On 08/28/2024, the IAB Command Center received CCRB referral 202408479 from complainant, Ms. Nya Rivera who reiterated a past complaint previously reported to IAB and stated that Sgt. Headley was walking with two women that threatened her. Sgt. Headley pulled something out from her bag and her shield fell out. Ms. Rivera stated that Sgt. Headley threatened to hurt her because she didn't see Sgt. Headley running in the street. Ms. Rivera stated Sgt. Headley was intoxicated, and she proceeded to get into a highly tinted Volkswagen. Ms. Rivera stated the vehicle sped off and she saw a partial plate of "LBU". She stated that Sgt. Headley called other people, which Ms. Rivera assumed were police officers. Ms. Rivera stated that Sgt. Headley shouldn't have a shield and be drinking and driving. Ms. Rivera stated that when she came home, she looked up the shield number and Sgt. Headley's picture came up on the internet and she has a history of being violent.

► LOG# 2024-26196

On 09/05/2024, the IAB Command Center received an email from Lt. Myles McKenna who stated that on 09/05/2024 at 1305 hours, Det. Shatorra Foster was placed on Modified Assignment by Inspector Joseph Profeta under the authority of Chief Miguel Iglesias.

► LOG# 2024-34691

On 11/25/2024, the IAB Command Center conducted a walk-in interview with Det. Shatorra Foster. Det. Foster was advised by her attorney to update IAB after her previous log, that is being investigated by IAB Group 1, involving her ex-partner, Lt. Headley, who was previously assigned to the Police Commissioner's Office as a Sergeant. Det. Foster is reporting on behalf of PO Precious Redhead. Det. Foster stated that on 10/06/2024, while on duty at the desk, Lt. Headley asked an unknown female officer to go upstairs in the 88 Precinct to speak to PO Redhead who is Det. Foster's girlfriend. The female was instructed to ask PO Redhead if she knew that Lt. Headley and she shared an ex-girlfriend in common. Det. Foster stated that PO Redhead disregarded the question. Det. Foster stated that PO Redhead later called Det. Foster to inquire why Lt. Headley was asking about her past relationship. Det. Foster explained their relationship to PO

NYSCEF DOC NO. 37 RECEIVED NYSCEF: 07/27/2026

On 10/16/2024, as PO Redhead was leaving the 88 Precinct, Lt. Headley instructed Sgt. Lindiwe Plough to tell PO Redhead to standby. Lt. Headley then approached PO Redhead and said they needed to talk. They walked to a Thai restaurant, but the restaurant was closed. Lt. Headley began asking PO Redhead about her relationship status with Det. Foster and whether she spoke about their past relationship. Lt. Headley then asked, "Why are you currently modified?" When PO Redhead asked how she knew, Lt. Headley replied, "I know everything." PO Redhead responded, "If you know everything, why are you asking?" Lt. Headley answered, "Because you are suicidal." PO Redhead remained quiet. Lt. Headley then asked, "Do I intimidate you?" PO Redhead replied, "No" and walked away. PO Redhead later called Det. Foster to ask if she had ever told Lt. Headley about her modification due to a suicide-related issue. Det. Foster stated that she had never disclosed such information. PO Redhead was unsure how Lt. Headley knew about the modification. On 10/16/2024, while exiting the 88 Precinct, PO Redhead observed Lt. Headley and PO Ashley Ashby standing outside the precinct. As PO Redhead walked past them, they started laughing. She was unsure why. Shortly afterward, she observed Lt. Headley and Sgt. Plough enter an unmarked Public Safety Team RMP and begin talking. An unknown PST officer approached the vehicle and said, "I hope you are not gossiping, because these vehicles are being recorded." Both exited the vehicle and appeared nervous. PO Redhead then called Det. Foster to ask why PO Ashby was at the precinct, as she did not know the reason. Det. Foster stated Lt. Headley once questioned her about a computer misuse CD she received involving PO Headley. Det. Foster feels Lt. Headley ran her CPI. Det. Foster stated on different dates/times, Lt. Headley would inquire about the accuracy/inaccuracy of her sign/out times. Det. Foster feels that Lt. Headley is running her on the attendance application.

►LOG# 2024-36825

On 12/17/2024, the IAB Command Center received an email from Sgt. Christopher Morano stating that Charges and Specifications have been preferred against Det. Foster by Inspector Profeta under the authority of Chief Chris Morello.

>Specification #1- Between December of 2023 and September of 2024, while both on-duty and off-duty, Det. Foster intentionally, and for no legitimate purpose, engaged in a course of conduct directed at a specific person or persons, identity known to the department, and knew or reasonably should have known that said conduct was likely to cause reasonable fear of material harm to the physical health, safety, or property of such person or persons, and member of such person or persons' immediate family, or a third party with whom such person or persons were acquainted, or was likely to cause such person or persons to reasonably fear that her employment, business, or career was threatened, where such conduct consisted of appearing, telephoning, or initiating communication or contact at such person or persons' place of employment or business, and said detective was informed previously and clearly to cease such conduct.

>Specification #2- Between December 2023 and September of 2024, while both on-duty and off-duty, Det. Foster with intent to harass another person or persons, identity known to the department, communicated, anonymously or otherwise, by telephone, by computer or any other electronic means, or by mail, or by transmitting or delivering any other form of communication, a threat to cause physical harm to, or unlawful harm to the property of, such person or persons, or a member of such person's or persons' same family or household, and said detective knew or reasonably should have known that such communication would cause such person or persons to reasonably fear harm to such person's or persons' physical safety or property, or to the physical safety or property of a member of such person's or persons' same family or household.

>Specification #3- On multiple dates between 07/05/2024 and 08/01/2024, Det. Foster knowing that the information she reported, conveyed, or circulated to be false or baseless, initiated or circulated a false report or warning of an alleged occurrence or impending occurrence of a crime or emergency under circumstances in which it was not unlikely that public alarm or inconvenience would result; or reported, by word or action, to an official or quasi-official agency or organization having the function of dealing with emergencies involving danger to life or property, an alleged occurrence of impending occurrence of an emergency which did not in fact occur or did not in fact exist; or gratuitously reported to a law enforcement officer or agency the alleged occurrence of an offense or incident which did not in fact occur; or an allegedly impending occurrence of an offense or incident which in fact was not about to occur; or false information relating to an actual offense or incident or to the alleged implication of some person therein.

>Specification #4- On multiple dates between December 2023 and September 2024, Det. Foster while both on duty and off-duty, wrongfully and without just cause made multiple unauthorized inquiries in Department computer systems, unrelated to the official business of the department.

>Specification #5- On multiple dates between 07/05/2024 and 08/01/2024, while both on-duty and off-duty, wrongfully and without just cause used her department-issued cellular telephone for purposes unrelated to the official business of the department.

>Specification #6- Between December 2023 and September 2024, while both on-duty and off-duty, Det. Foster intentionally and repeatedly harasses another person or persons, identity known to the Department, by following such person or persons in or about a public place or places or by engaging in a course of conduct or by repeatedly committing acts which places such person or persons in reasonable fear of physical injury, or engaged in a course of conduct or repeatedly committed acts which alarm or seriously annoyed such other person or persons and which serve no legitimate purpose.

►LOG# 2025-16445

On 05/26/2025, the IAB Command Center received a call from Sgt. George Abdelmalek who stated that on 05/26/2025, former MOS CIV Elaine Suber of the Police Commissioner's Office reported that she received an envelope addressed to her residence. The envelope contained no return mail address and contained four screws in it. CIV Suber does not know who sent the mail. CIV Suber feels that the letter may have been meant for her daughter Det. Foster who lives with her. The rear of the envelope had a stamp on it that read 'Long Island.' CIV Suber stated that Det. Foster is currently being sewed by Lt. Headley. CIV Suber stated she does not have any evidence that Lt. Headley is involved. CIV Suber stated that Det. Foster and Lt. Headley used to work together at an unknown location.

►LOG# 2025-17223

On 06/02/2025, the IAB Command Center received a call from Det. Stephen Santoro who stated CIV Suber filed a Complaint Report for Aggravated Harassment on 05/26/2025. Det. Santoro stated that CIV Suber received a package in the mail containing 4 screws with no return address and felt it was a threat. Det. Santoro stated he was informed that CIV Suber believes Lt. Headley is involved because Lt. Headley has issues with CIV Suber's daughter, Det. Foster. CIV Suber stated Lt. Headley has connections to Long Island and the postage on the package came back to Long Island. Det. Santoro stated there is no proof that Lt. Headley is involved but believes it is Det. Foster.

INTERVIEW/CONFERRAL WITH REPORTER OF ALLEGATION:

►Sgt. Headley

On 07/08/2024, Group 1 investigators interviewed Sgt. Headley. Sgt. Headley stated while at a party on 12/11/2023, she received the first text message which stated, "I spy with my little eye" and a photo of her at the party. Sgt. Headley stated she did not reply to any of the text messages. Sgt. Headley stated she continued to receive text messages from different numbers. Sgt. Headley stated that Det. Foster began to receive text messages from an unknown person. Sgt. Headley stated the unknown person then identified themselves to Det. Foster as 'Sgt. Headley's Ex from the past'. Sgt. Headley stated she has no idea who this person is and stated she has not had any problems with anyone. Sgt. Headley stated she was in a relationship with Det. Foster from 10/16/2023 to 04/26/2024. Sgt. Headley stated she also received text messages with photos of Det. Foster, from the unknown person stating that they know Sgt. Headley is in a relationship with Det. Foster. Sgt. Headley stated the unknown person also sent messages to another close friend of hers, PO Shareefa Abdulali. The unknown person also sent text messages to the sister and mother of Sgt. Jeymi Montas. Sgt. Montas is a person Sgt. Headley dealt with in the past and they reconnected about two weeks ago. Sgt. Headley stated she was with Sgt. Montas two weeks ago when Sgt. Headley received a text message from the unknown person who stated, "I see you guys rekindled, I saw you guys making out". Sgt. Headley stated on 7/4/2024, she received a call from Sgt. Montas, who stated that Sgt. Montas' sister and mother were also contacted by the anonymous person. Sgt. Headley stated PO Abdulali also received text messages from the unknown person. Sgt. Headley stated Det. Foster received an Instagram message from the unknown person, using Instagram handle 'amazon_jess'. Sgt. Headley stated she does not recognize the picture on the Instagram handle. On the Instagram handle, the unknown person stated their name is 'Vicky'. Sgt. Headley stated she does know a Victoria but doesn't believe Victoria would do this. Sgt. Headley states the unknown person sent a text message yesterday which stated, "I'm glad I told Jeymi all about you, you're crazy, you're about to lose everything, I told Chief Materasso everything so we're going to see what happens." Sgt. Headley stated there was an event at 1PP on 04/25/2024, where Sgt. Headley brought PO Abdulali to this event, and the unknown person sent a text message to Sgt. Headley stating that they know Sgt. Headley was at the event with PO Abdulali. Sgt. Headley stated the unknown person sent her a photo of Sgt. Headley hugging Det. Foster on the first floor

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of 1 PP on 07/10/2024. Sgt Headley believes the unknown person is someone who works at 1PP but has no idea who it could be. Sgt. Headley stated Sgt. Montas is not going to cooperate.

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REVIEW OF COMMAND CENTER AUDIO:

► A review disclosed that the Command Center Audio is consistent with Log 2024-20012.

BACKGROUND OF COMPLAINANT:

N/A

INTERVIEW OF COMPLAINANT:

N/A

BACKGROUND OF WITNESSES

N/A

INTERVIEW OF WITNESSES:

► CIV Elaine Suber

On 07/01/2025, Group 1 investigators interviewed Det. Foster's mother, CIV Elaine Suber. CIV Suber stated that on 05/26/2025, she received 4 screws in a package through the mail. She stated that the package did not have a return address, and she has no recollection of ordering any parts. She stated that after receiving the package, she called her son who advised her to call the police. CIV Suber stated that she thinks the screws may have been a message from Sgt. Headley implying that she should "Screw off" or "Screw herself". CIV Suber stated that Sgt. Headley also has a best friend named "Nina" who she believes may have sent her the screws, but she reiterated that these are just her speculations, and she has no proof that either Sgt. Headley or "Nina" sent her anything. CIV Suber stated that Sgt. Headley lives in Harlem, and the package came from Long Island, but she knows "Nina" to live on Long Island. CIV Suber did not know "Nina's" last name or the town she lived in. CIV Suber stated that Nina is not a member of service. CIV Suber stated she believes Sgt. Headley's motivation for sending her the screws would be an ongoing feud between Sgt. Headley and Det. Foster. CIV Suber stated that Sgt. Headley has been to her house before, but they haven't talked in months.

IDENTIFICATION OF SUBJECT OFFICERS & WITNESS OFFICERS:

- Sgt. Headley was identified as a subject officer by Group 1 investigators.
- Captain Gilbert was identified as a subject officer by Group 1 investigators.
- Det. Foster was identified as a subject officer by Group 1 investigators.
- CIV Suber was identified as a witness officer by Group 1 investigators.
- Sgt. Witherspoon was identified as a witness officer by Group 1 investigators.
- Sgt. Montas was identified as a witness officer by Group 1 investigators.
- Sgt. Plough was identified as a witness officer by Group 1 investigators.
- PO Ashby was identified as a witness officer by Group 1 investigators.
- PO Redhead was identified as a witness officer by Group 1 investigators.
- PO Shareefa Abdulali was identified as a witness officer by Group 1 investigators.

BACKGROUND OF SUBJECT MOS:

► Subject Officer #1

Sergeant Trevlyn Headley

Prior Charges and Specifications: Yes

>On 02/18/2010, while inside of the walnut room night club, located in Philadelphia, Pennsylvania, engaged in a physical altercation with Dinessa Brown which created a substantial risk of serious physical injury to Ms. Brown. Charges and Specifications were issued with a penalty of suspension w/o pay and 48 days.

Prior Schedule B/C Command Discipline: No

CPR: Monitoring History

>Level Sus Suspended from 02/18/2010 to 04/07/2010 for Suspension/Modified Assignment

Prior Suspension/Modification: Yes, See above Charges and Specifications

IAPRO: 10 cases on file with 0 prior similar allegations.

ICMS: 7 total prior incidents with 0 prior similar allegations.

CPI has 6 internal investigations with 0 prior similar allegations.

CCRB: 2 cases on file. 0 prior similar allegations.

Intel: RFI # Z-2024-953 - The agent does not know the subject officers well enough to provide a character assessment. The agent does not have any information regarding this incident.

► Subject Officer #2

Captain Maria Gilbert

Prior Charges and Specifications: No

Prior Schedule B/C Command Discipline: No

CPR: No Monitoring History

Prior Suspension /Modification: No

IAPRO: 3cases on file with 0 prior similar allegations.

ICMS: 5 total prior incidents with 0 prior similar allegations.

CPI has 3 internal investigations with 0 prior similar allegations.

CCRB: 1 case on file. 0 prior similar allegations.

Intel: RFI # Z-2024-1468 - The agent does not know the subject officers well enough to provide a character assessment. The agent does not have any information regarding this incident.

► Subject Officer #3

Detective Shatorra Foster

Prior Charges and Specifications: Yes

► In 2019, PO Foster ran the license plate of PO Redhead 327 times for fear PO Redhead was suicidal. PO Foster did not notify a supervisor. Charges and Specifications were issued.

Prior Schedule B/C Command Discipline: Yes

► Between 02/24/2019 and 09/19/2019, PO Foster wrongfully conducted 327 computer inquiries unrelated to official department business. A Schedule C-CD was issued with a penalty of 9 days forfeiture.

NYCEF No Monitoring History

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Prior Suspension/Modification: No

IAPRO: 0 cases on file with 0 prior similar allegations.

ICMS: 4 total prior incidents with 1 prior similar allegations.

► Case M-2019-2316 / Log 2019-38244 (Computer Misuse): Between 02/24/2019 and 09/19/2019, PO Foster wrongfully conducted 327 computer inquiries unrelated to official department business. A Schedule C-CD was issued with a penalty of 9 days forfeiture.

CPI has 3 internal investigations with 1 prior similar allegations.

► Case M-2019-2316 / Log 2019-38244 (Computer Misuse): See above for details.

CCRB: 0 case on file. 0 prior similar allegations.

Intel: RFI # Z-2024-1468 - The agent does not know the subject officers well enough to provide a character assessment. The agent does not have any information regarding this incident.

BWCs:

► PO Edilberto Gomez/ PO Shazell Mitchell- (311 Call)

The BWC video begins on 07/05/2024 at 2023 hours with PO Gomez sitting in the operator position of an RMP and PO Shazell Mitchell sitting on the recorder position. Officers are seen in their RMP outside of 150 West 141 Street. The officers are let into the building by an arriving tenant and proceed upstairs. The tenant states that he is unaware of a noise complaint in the building. As officer knock on Apt 2D they are informed by the man that let them in, that the occupant of Apt. 2D is a police officer. Sgt. Headley then comes to the door wearing a NYPD T-shirt. The officers speak with Sgt. Headley. They inform her that an anonymous caller made a noise complaint against her. The officers admit that they do not hear any excessive noise coming from the apartment. Sgt. Headley and her neighbor appear amused and befuddled by the allegation. PO Gomez reads the body of the 311 job aloud. Sgt. Headley appears to be on the phone with her aunt and asks her aunt if she can hear what is happening. The officers deem the 311-call unfounded and leave the location. It should be noted that in the video Sgt. Headley gives no indication that she knows who made the anonymous 311 call.

PCT VIDEO/CELL PHONE PICTURES:

N/A

REVIEW OF DEPARTMENT RECORDS:

► Prior IAB Case M-2019-2316

A review disclosed that Det. Foster and PO Redhead dated briefly in the Police Academy. They broke up but remained cordial. After graduation, PO Redhead was assigned to the 67 Precinct and Det. Foster was assigned to the 19 Precinct. PO Redhead, and other individuals that she was romantically involved with, then began getting harassing text messages from approximately 5 different phone numbers. In one of the text messages, PO Redhead asked her tormentor if they would be satisfied if she killed herself. PO Redhead was placed on Modified Assignment "I.O. 9". It was subsequently determined that Det. Foster ran PO Redhead's license plate 327 times. When questioned, Det. Foster stated that she ran PO Redhead's plate so often because she was worried that PO Redhead might kill herself by jumping off a bridge and she wanted to see if her car was near a bridge. Det. Foster provided text messages between herself and PO Redhead in which PO Redhead stated that she wished she was dead because of the stalker's harassment. Det. Foster denied being the stalker and the stalker was not caught. Det. Foster was found guilty of Computer Misuse for repeatedly running PO Redhead's license plate.

► Finest Message- (Lt. Headley Demotion)

A review disclosed that on 06/27/2025, Finest Message# 46929351 stated that Lt. Headley has been demoted from the rank of Probationary Lieutenant to the rank of Sergeant effective 2400 hours on 06/27/2025.

► Complaint Report 2025-05-3736 (Aggravated Harassment)

The report documented that on 05/26/2025 at 1310 hours, the complainant received 4 screws inside a yellow envelope with no return address via mail. CV stated she presumes the items are a subliminal message such as "Screw you or Get screwed" by an unknown sender. CV stated she feels unsettled and alarmed. PDU and ECT notified. ECT removed evidence and took it into their possession.

COMPUTER CHECKS PERFORMED:

► 311-19232358

A review disclosed that on 07/05/2024 at 1952 hours, a 311 job was generated for a person in 150 West 141 St, Apt 2D who sounds like they are hurting someone. There is a lot of screaming and someone is saying "Call the cops". The call was marked 10-90X, Unfounded.

► Reverse DAS Audit- Sgt. Headley

A review disclosed that between 2019 and 2023, multiple MOS queried Sgt. Headley's name in DAS.

► Reverse DAS Audit- Chief Materasso

A review disclosed that only Lt. Thomas Sorrentino queried Chief Materasso's name in 2022.

► Reverse DAS Audit- Mr. Jeymi Montas

A review disclosed that there were no queries for Jemi Montas.

► Reverse DAS Audit- Det. Foster

A review disclosed that no one has queried Det. Foster's name since 2022.

► Reverse DAS Audit- PO Abdulali

A review disclosed that between 2020 and 2023, multiple MOS queried PO Abdulali.

► DAS Audit- 150 W 141 St, Apt 2D

A review disclosed that there were no queries for 150 W 141 St, Apt 2D.

► DAS Audit for Det. Foster's Unmarked RMP

A review disclosed that between 2018 and 2024, multiple MOS queried Det. Foster's Unmarked RMP license plate.

► DAS Audit- 311 Calls to Sgt. Headley's Residence.

A review disclosed that Det. Foster queried every 311 job to Sgt. Headley's residence within seconds of the call.

► Camera Audit

A review disclosed that the computer used for this search playback of Sgt. Headley hugging Det. Foster was WFD-VF22410, which ITB verified, is in 1 PP on the 14th Floor.

► Pinger Information

A review disclosed that Det. Foster was working every day the "Pinger" app was opened using NYPD Wi-Fi. Furthermore, the app was opened within the hours of Det. Foster's tour on every day but the one in which she did not sign in or out. There is a record of text messages being sent to Sgt. Headley by her stalker on 15 of the 18 days under observation.

► CPR

A review disclosed that Det. Foster did not work for or report to Sgt. Headley during their relationship.

► CityTime and Attendance App- Sgt. Headley

A review disclosed that over a length of 18 months from 07/01/2023 until 01/31/2025, Sgt. Headley was regularly scanning in using her ID card and that these times were consistent with her hours in City Time.

► DAS Audit- Lt. Headley

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A review disclosed that Lt. Headley never queried Det. Foster or PO Redhead in DAS.

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PHONE RECORDS:

N/A

CONFERRAL(S) CONDUCTED:

► IAB Fiscal

On 07/15/2024, Group 1 investigators conferred with Lt. Daniel Racer of IAB Fiscal. Lt. Racer stated that there are no NYPD vehicles assigned to Sgt. Headley.

► IAB Group 7

On 07/15/2024, Group 1 investigators conferred with Sgt. Manuel Chang of IAB Group 7. Sgt. Chang stated that the IP Address associated with the anonymous message sent to the Chief of Departments Office via their website was sent on 07/10/2024 at 1343 hours. The IP Address shows that the message was sent from inside Central Park approximately 500 feet from the Central Park Precinct. Sgt. Chang stated that given the fact pattern, it is believed that the anonymous caller maybe be one in the same with the anonymous 311 caller.

► ITB

On 08/07/2024, Group 1 investigators conferred with ITB Network Engineer Christoher Devlin. He stated that because the dates have been requested so long in the past, any information that could have been obtained was written over and could not be accessed.

► ITB

On 08/07/2024, Group 1 investigators conferred with Lt. Steven Mulvey of ITB. Lt. Mulvey stated that there is no way to filter 311 calls on the department's 311 Mobil App by a specific address. The closest you can get is the sector involved. Therefore, Det. Foster could not have been sent an alert about a 311 call to Sgt. Headley's house.

► Group 25

On 09/11/2024, Group 1 investigators conferred with the Commanding Officer of Group 25, Lt. Daniel Cutter about creating a Prosecutorial Wall Case opened by Group 25. Lt. Cutter stated that Group 25 will handle the criminal investigation side of this case and Group 1 will handle the administrative side to this case.

► DAO

On 09/17/2024, Group 1 investigators conferred with Attorney David Green of the DAO. Attorney Green was provided with the Modification UF-49 and the Request for Charges and Specifications against Det. Foster.

► SBA

On 07/01/2025, Group 1 investigators conferred with the office of the SBA and instructed them to inform Sgt. Headley to remove her window tints.

► IAB Group 51

On 07/17/2025, Group 1 investigators conferred with Group 51 and was informed that the Manhattan District Attorney's Office declined prosecution on 04/18/2025.

PROACTIVE MEASURES:

► Observation of Sgt. Headley's Vehicle

On 08/01/2024, Group 1 investigators conducted an observation of Sgt. Headley's personal vehicle. The vehicle does not have a front license plate. An Omni report disclosed that the license plate was reported lost or stolen.

► Observation of Sgt. Headley's Vehicle

On 10/23/2024, Group 1 investigators conducted an observation of Sgt. Headley's personal vehicle. The vehicle now has a front license plate, but the windshield is tinted.

► Observation of Sgt. Headley's Vehicle

On 08/13/2025, Group 1 investigators conducted an observation of Sgt. Headley's personal vehicle. The front and side windows of Sgt. Headley's vehicle remain tinted.

CANVASSES:

N/A

OTHER INFORMATION OF INVESTIGATIVE VALUE:

► Text Messages and Anonymous Complaints

A review disclosed that the complaints, coupled with text messages from the stalker to Sgt. Headley, seem to indicate that the stalker is making these complaints as retaliation for Sgt. Headley seeking help from IAB. The complaints state that Sgt. Headley is stealing time and specifically mentions the dates of 07/03/2024, 07/04/2024 and 07/08/2024. It also states Sgt. Headley is drunk driving and utilizing a department vehicle.

► Attempt to Workstation# VF22410

On 08/01/2024, Group 1 investigators attempted to locate the computer used to view the video of Sgt. Headley hugging Det. Foster. The computer was not located visually in the office but was located on the network. The workstation computer WFD-VF22410 was able to be accessed remotely by ITB. WFD stands for "Workstation First Dep." The computer is an older model. There are only 2 programs loaded onto this computer. The programs are Security Desk and Dept. Radio Transmissions. No one from the First Deps Office has ever logged into this computer under their own name. It has only been logged into using the generic windows username: 1DCOffice@nypd.finest. Det. Foster does not have assigned desk space. There are 2 desks and 4 computers in the executive protection office where Det. Foster works. None of those computers are VF22410.

► 311 Subpoena

A review disclosed that the IP address used to make the 311 calls goes back to Great Britain. It is possible that the person sending the fake 311 jobs is using a VPN to disguise the origin of the messages.

► Time Matrix

A review disclosed that a comparison of the allegations by the anonymous complainant and a review of CityTime, the Attendance App and 1PP video cannot prove or disprove the allegations made against Sgt. Headley for stealing time.

► Notice of Claim

A review disclosed that a Notice of Claim was filed by the Law office of John Scola on behalf of Lt. Headley. The Notice of Claim names the City of New York, Det. Foster, and First Deputy Tania Kinsella as defendants. It claims that Lt. Headley was discriminated against and retaliated against for rejecting the sexual advances of Det. Foster. It also states that Det. Foster stalked and harassed Sgt. Headley as well as the people close to Sgt. Headley for appx. 10 months.

► Countersuit by Det. Foster

A review disclosed that Det. Foster filed a countersuit against Lt. Headley and the City of New York for unwanted sexual conduct, psychological coercion, and professional retaliation committed by a supervisory officer within the NYPD.

ADMIN GUIDE 318-11 HEARINGS:

► Det. Foster- (Subject)- First Hearing

On 09/05/2024, Sgt. Christopher Morano, Lt. Myles McKenna and Inspector Joseph Profeta conducted the Administrative Guide Hearing of Det. Foster. Det. Foster stated that she and Sgt. Headley were in a relationship from approximately October 2023 to June 2024. Det. Foster stated she generated all seven fake 311 jobs to Sgt. Headley's house. Det. Foster stated the reason was because she was angry and upset with Sgt. Headley. Det. Foster stated she looked up the fake 311

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On 01/11/2024, Det. Foster stated that she used the Attendance App to search the Police Commissioner's Office to see if Sgt. Headley had signed in and out and admitted to playing back department security desk cameras to view Sgt. Headley. Det. Foster stated that she sent the picture of her and Sgt. Headley hugging that was taken from the cameras. Det. Foster stated that she sent anonymous text messages using the Pinger/Text Free app to Sgt. Headley, Lt. Gilbert, PO Budd, PO Abdulali, Captain Babb, Lt. Gilbert's ex-girlfriend Sharon, and Sgt. Montas' mother. Det. Foster stated that she would create multiple accounts and then delete them. She stated she sent messages while working on both straight time and overtime. Det. Foster stated that she is the person responsible for sending all the anonymous text messages to Sgt. Headley that were obtained from 12/11/2023 until 09/03/2024. Det. Foster stated she also pretended to be a third party to send anonymous messages to herself to obfuscate her actions. Det. Foster stated that she wrote approximately 10 anonymous emails to the Police Commissioner's Office and an anonymous letter to IAB in which she made allegations and complaints about Sgt. Headley.

► Det. Foster- (Subject)- Second Hearing

On 11/25/2024, Sgt. Morano and Lt. McKenna conducted a second Administrative Guide Hearing of Det. Foster. Det. Foster stated that she did not send additional text messages to Lt. Headley, Capt. Babb, and Lt. Gilbert after being specifically instructed in her previous AG Hearing not to do so. Det Foster stated she was not aware of who sent these messages and did not ask anyone to send them on her behalf.

► Lt. Gilbert- (Subject)

On 02/13/2025, Sgt. Morano and Lt. Andrew Jackson conducted a second Administrative Guide Hearing of Lt. Maria Gilbert. Lt. Gilbert stated that before coming to IAB, she had worked in the Police Commissioner's Office for approximately 1 year. Lt. Gilbert stated she was friendly with Sgt. Headley who was also in the PC's office. Lt. Gilbert stated that she was not Sgt. Headley's direct supervisor. Lt. Gilbert stated she was not aware, and did not observe Sgt. Headley misuse, or steal time while in the PC's office. Lt. Gilbert stated that she never allowed Sgt. Headley to leave early or to be away from her desk for long periods of time. Lt. Gilbert stated she did not see Sgt. Headley taking a department auto without permission or bullying her co-workers. Lt. Gilbert denied being in a relationship with Sgt. Headley while they worked together in the same office. Lt. Gilbert stated that last year both she and Sgt. Headley began receiving annoying anonymous text messages, but they have since stopped.

► Lt. Headley- (Subject)

On 03/06/2025, Sgt. Morano and Lt. Jackson conducted an Administrative Guide Hearing of Lt. Headley. Lt. Headley stated that before being promoted to lieutenant, she was a sergeant assigned to the Police Commissioner's office for approximately 1 year. Lt. Headley stated that a fake 311 job was sent to her house claiming that people were screaming in her apartment. Lt. Headley stated that she received hundreds of harassing text messages sent from an unknown individual using different phone numbers. The person was also sending public communications to the Police Commissioners office alleging misconduct against Sgt. Headley. These allegations were then forwarded to IAB. Lt. Headley stated that a few weeks after buying her car she did not have a front license plate but has since obtained a front license plate. Lt. Headley stated that her car windows were tinted at an auto-body shop, but she does not know the percentage. Lt. Headley stated that while in the PC's office she sometimes used a department vehicle but never for anything other than official department business. Lt. Headley denied being excessively absent from her desk while in the PC's office and denied bullying her coworkers. Lt. Headley stated she is friendly with Lt. Gilbert but denied that she and Lt. Gilbert were never in a romantic relationship. Lt. Headley denied that Lt. Gilbert allowed her to steal time because they were friends. Lt. Headley denied drinking alcohol while on duty on 07/04/2024. Lt. Headley stated that on 07/11/2024 and 07/12/2024, she sat in her car after signing in to talk to her aunt about what was happening to her.

► Sgt. Flore Witherspoon- (Witness)

On 05/07/2025, Sgt. Morano and Lt. Jackson conducted the Administrative Guide Hearing of Sgt. Witherspoon. Sgt. Witherspoon stated that Sgt. Headley was a domineering figure in the PC's office and bullied her while they were both assigned to the communications desk. Sgt. Witherspoon stated that Sgt. Headley pushed the back of her chair while trying to squeeze through a small opening between Sgt. Witherspoon's desk and the wall because she wanted to get to a printer that was behind Sgt. Witherspoon's desk instead of walking around it. Sgt. Witherspoon stated that Sgt. Headley also moved a safe that Sgt. Witherspoon kept her bag on to make more room to get to the printer. Sgt. Witherspoon stated that Sgt. Headley took possession of the remote control for the office television. Sgt. Witherspoon stated that Sgt. Headley played music too loudly. Sgt. Witherspoon stated that Sgt. Headley took a selfie while standing behind her desk. Sgt. Witherspoon stated that Sgt. Headley told her to give a document to their Inspector and instructed her not to put work on her desk. Sgt. Witherspoon stated that Sgt. Headley got up from her chair and bumped into her and did not apologize and she believes it was intentional. Sgt. Witherspoon stated that she believes Captain Nancy Cooper, Lt. Gilbert, and Sgt. Headley wanted to fight her because Captain Cooper was sitting on her desk while talking to Sgt. Headley and she overheard her say that she was 6'5 and could take care of herself. Sgt. Witherspoon stated that there were 3 desks in the office and that her desk was the one in the middle and Lt. John Dempsey ask her to move her desk so she wouldn't be directly next to Sgt. Headley. She stated that she felt Sgt. Headley should have moved. Sgt. Witherspoon stated that Sgt. Headley didn't do her work and was never in the office. Sgt. Witherspoon does not know where she went. Sgt. Witherspoon stated that after getting promoted to lieutenant, Sgt. Headley returned to the PCO's office and said goodbye to Sgt. Witherspoon loudly multiple times until Sgt. Witherspoon said goodbye back to her.

► PO Precious Redhead- (Witness)

On 12/05/2024, Group 1 investigators interviewed PO Precious Redhead. PO Redhead stated that she was not aware of any complaint to IAB that was made on her behalf. She further stated that she and Det. Foster are acquaintances but are not currently dating. PO Redhead stated that she and Lt. Headley spoke, and that Lt. Headley knew about her case, but PO Redhead is not sure how. Lt. Headley then attempted to convince PO Redhead that Det. Foster was the person who had stalked them. PO Redhead stated that she told this information to Det. Foster. PO Redhead stated that she observed PO Ashby at the precinct speaking to Lt. Headley, does not know for what reason. PO Redhead stated that she wants nothing to do with the situation and does not have any complaints against Lt. Headley.

SUPERVISORY DEFICIENCIES:

N/A

PROGRAMMATIC REVIEW:

Not required

CONCLUSION:

On 07/08/2024, the IAB Command Center received a phone call from Sgt. Trevlyn Headley. Sgt. Headley stated that she received hundreds of harassing text messages from multiple unknown phone numbers over a six-month period. There were also seven false 311 jobs generated to her house alleging that someone was screaming for help inside.

This investigation disclosed that from 12/11/2023 until 09/03/2024, Det. Foster sent anonymous text messages to Sgt. Headley using approximately 50 disposable phone numbers. It was discovered that some of these texts messages were sent while Det. Foster was on overtime and utilizing department Wi-Fi. Det. Foster did also send similar text messages to at least 6 acquaintances of Sgt. Headley, including one person's mother, causing annoyance and alarm. On 07/05/2024, 07/10/2024, 07/11/2024, 07/12/2024, 07/16/2024 and 08/01/2024, Det. Foster sent 311 jobs to Sgt. Headley's house falsely alleging that Sgt. Headley was hurting a woman in her apartment and that screaming could be heard. Det. Foster was RDO on 4 of these occasions and used her department phone to look up these 311 jobs after they were sent. Det. Foster did utilize the Attendance App and Security Desk on department computers to see when Sgt. Headley signed in and out and to watch her on the cameras. In her official department interview, Det. Foster admitted to the conduct described above. Charges and Specifications were issued.

Specification #1 - Between December of 2023 and September of 2024, while both on-duty and off-duty, Det. Foster intentionally, and for no legitimate purpose, engaged in a course of conduct directed at a specific person or persons, identity known to the department, and knew or reasonably should have known that said conduct was likely to cause reasonable fear of material harm to the physical health, safety, or property of such person or persons, and member of such person or

persons" immediate family, or a third party with whom such person or persons were acquainted, or was likely to cause such person or persons to reasonably fear that her employment, business, or career was threatened, where such conduct consisted of appearing, telephoning, or initiating communication or contact at such person or persons' place of employment or business, and said detective was informed previously and clearly to cease such conduct. The allegation of Crime (Not Domestic) - Stalking will be closed as Substantiated.

Specification #2 - Between December 2023 and September of 2024, while both on-duty and off-duty, Det. Foster with intent to harass another person or persons, identity known to the department, communicated, anonymously or otherwise, by telephone, by computer or any other electronic means, or by mail, or by transmitting or delivering any other form of communication, a threat to cause physical harm to, or unlawful harm to the property of, such person or persons, or a member of such person's or persons' same family or household, and said detective knew or reasonably should have known that such communication would cause such person or persons to reasonably fear harm to such person's or persons' physical safety or property, or to the physical safety or property of a member of such person's or persons' same family or household. The allegation of Crime (Not Domestic) - Other will be closed as Substantiated.

Specification #3 - On multiple dates between 07/05/2024 and 08/01/2024, Det. Foster knowing that the information she reported, conveyed, or circulated to be false or baseless, initiated or circulated a false report or warning of an alleged occurrence or impending occurrence of a crime or emergency under circumstances in which it was not unlikely that public alarm or inconvenience would result; or reported, by word or action, to an official or quasi-official agency or organization having the function of dealing with emergencies involving danger to life or property, an alleged occurrence of impending occurrence of an emergency which did not in fact occur or did not in fact exist; or gratuitously reported to a law enforcement officer or agency the alleged occurrence of an offense or incident which did not in fact occur; or an allegedly impending occurrence of an offense or incident which in fact was not about to occur; or false information relating to an actual offense or incident or to the alleged implication of some person therein. The allegation of Crime (Not Domestic) - Other will be closed as Substantiated.

Specification #4 - On multiple dates between December 2023 and September 2024, Det. Foster while both on duty and off-duty, wrongfully and without just cause made multiple unauthorized inquiries in Department computer systems, unrelated to the official business of the department. The allegation of Computer Misuse will be closed as Substantiated.

Specification #5 - On multiple dates between 07/05/2024 and 08/01/2024, while both on-duty and off-duty, wrongfully and without just cause used her department-issued cellular telephone for purposes unrelated to the official business of the department. The allegation of Misuse of Department Equipment - Dept Cellular Phone ill be closed as Substantiated.

Specification #6 - Between December 2023 and September 2024, while both on-duty and off-duty, Det. Foster intentionally and repeatedly harasses another person or persons, identity known to the Department, by following such person or persons in or about a public place or places or by engaging in a course of conduct or by repeatedly committing acts which places such person or persons in reasonable fear of physical injury, or engaged in a course of conduct or repeatedly committed acts which alarm or seriously annoyed such other person or persons and which serve no legitimate purpose. The allegation of Crime (Not Domestic) - Other will be closed as Substantiated.

There is not enough evidence to prove or disprove that Lt. Gilbert was in a romantic relationship with Sgt. Headley nor that Lt. Gilbert allowed Sgt. Headley to be away from her desk for long periods of time without justification. The allegations of Fraternize - with Subordinate and Failed to Supervise will be closed as Unsubstantiated.

Sgt. Headley's personal vehicle was observed without a front license plate. In her official department interview she admitted that it was a new car, and she had not put the front license plate on. The allegation of Personal Vehicle License Plate - Missing will be closed as Substantiated. A Schedule A-CD was Issued with a penalty of Warn and Admonish.

Sgt. Headley's windows were tinted. The allegation of Other Dept Rules/Procedures Violation - Excessive Window Tint on Personal Vehicle will be closed as Substantiated. A Schedule A-CD was Issued with a penalty of Warn and Admonish.

There is not enough evidence to prove or disprove that Sgt. Headley was in a romantic relationship with Lt. Gilbert. The allegation of Fraternization- other MOS will be closed as Unsubstantiated.

On 07/11/2024 and 07/12/2024, Sgt. Headley scanned into work and then sat in her car for approximately 30 minutes after finding parking. In her official department interview, Sgt. Headley stated that to assist the IAB investigation she had to compile 10 months' worth of harassing text messages and may have been doing that while in the car. There is not enough evidence to prove or disprove that Sgt. Headley was misusing time. The allegation of Misuse of Time - on Overtime will be closed as Unsubstantiated.

There is not enough evidence to prove or disprove that Sgt. Headley was driving while intoxicated. The allegation of Crime (Not Domestic) - DWI/DWAI will be closed as Unsubstantiated.

There is not enough evidence to prove or disprove that Sgt. Headley was unfit for duty. The allegation of Unfit For Duty - Off Duty - Un-Armed will be closed as Unsubstantiated.

There is not enough evidence to prove or disprove that Sgt. Headley Misused a department vehicle. The allegation of Misuse of Department Equipment - Vehicle - On Duty will be closed as Unsubstantiated.

Sgt. Headley signed in and out of the Attendance App. The allegation of Other Dept Rules/Procedures Violation - Fail to scan in/out of Attendance App will be closed as Unfounded.

Sgt. Headley ran Det. Foster in CPR on 11/15/2023. The allegation of Computer Misuse will be closed as Substantiated. A Letter of Instruction was issued due to the expired SOL.

The overall case closing will be closed as Partially Substantiated.

Subjects Involved					
Name					
938564 MARIA GILBERT LT (500-POLICE COMM OFFICE)					
Status		Sex	Race	Dob	
UNIFORM MEMBER OF SERVICE		FEMALE	BLACK	05/27/1980	
Allegations					
Full Allegation		Classification	Allegation Index	Allegation Date	Finding
1	Fraternize - with Subordinate	Abuse of Dept Regulations	Fraternizing	08/28/2024	12 - Unsubstantiated
					Finding Date
					03/09/2025
Comments					
This investigation could not prove or disprove that Lt. Gilbert was in a romantic relationship with Sgt. Headley. The allegation of Fraternization- with a Subordinate will be closed as Unsubstantiated.					
Full Allegation		Classification	Allegation Index	Allegation Date	Finding
2	Failed to Supervise -	Abuse of Dept Regulations	FTS-Fail to Supervise	08/28/2024	12 - Unsubstantiated
					Finding Date
					03/09/2025
Comments					
This investigation could not prove or disprove that Lt. Gilbert allowed Sgt. Headley to be away from her desk for long periods of time without justification. The allegation of Failed to Supervise will be closed as Unsubstantiated.					

NYSCEF DOC. NO. 37

RECEIVED NYSCEF: 07/27/2026

Actions Taken

Verbal Instruction

Letter of Instruction

Recommend Training

No Action Taken

Yes

CRAFT entry

Charges and Specifications

Letter of Referral

Insert CPI#

Yes

Schedule A Command Discipline

Schedule B Command Discipline

Schedule C Command Discipline

Name

945808 TREVLYN HEADLEY SGT (500-POLICE COMM OFFICE)

Status

UNIFORM MEMBER OF SERVICE

Sex

FEMALE

Race

BLACK

Dob

11/29/1982

Allegations

Full Allegation

Off Duty Incident (Not Domestic) - Victim of Crime - In NYC

1

Classification

NOTIFICATION/Additional Information

Allegation Index

ADD-Additional Information

Allegation Date

07/08/2024

Finding

04 - Info. and Intelligence

Finding Date

03/09/2025

Comments

This investigation disclosed that Sgt. Headley received hundreds of harassing text messages from multiple unknown phone numbers over a six-month period. There were also 7 false 311 jobs generated to her house alleging that someone was screaming for help inside. The allegation of Off Duty Incident- Victim of a Crime - In NYC will be closed as Information and Intelligence

Full Allegation

Personal Vehicle License Plate - Missing

2

Classification

Traffic

Allegation Index

VRPT-Violation Dept. TrafficRules/Procs

Allegation Date

08/15/2024

Finding

07 - Substantiated

Finding Date

03/09/2025

Comments

On 08/01/2024, Sgt. Headley's personal vehicle was observed without a front license plate. In her official department interview she admitted that it was a new car, and she had not put the front license plate on. The allegation of Personal Vehicle License Plate - Missing will be closed as Substantiated. A Schedule A-CD was Issued with a penalty of Warn and Admonish.

Full Allegation

Other Dept Rules/Procedures Violation -

3

Classification

Abuse of Dept Regulations

Allegation Index

VRP-Violation Rules/Procedures

Allegation Date

08/15/2024

Finding

07 - Substantiated

Finding Date

05/12/2025

Comments

This investigation disclosed that Sgt. Headley's windows were tinted. The allegation of Other Dept Rules/Procedures Violation - Excessive Window Tint on Personal Vehicle will be closed as Substantiated. A Schedule A-CD was Issued with a penalty of Warn and Admonish.

Full Allegation

Fraternize - Other MOS

4

Classification

Abuse of Dept Regulations

Allegation Index

Fraternizing

Allegation Date

08/28/2024

Finding

12 - Unsubstantiated

Finding Date

03/09/2025

Comments

There is not enough evidence to prove or disprove that Sgt. Headley was in a romantic relationship with Lt. Gilbert. The allegation of Fraternization- other MOS will be closed as Unsubstantiated.

Full Allegation

Additional Information Prior Log -

5

Classification

NOTIFICATION/Additional Information

Allegation Index

ADD-Additional Information

Allegation Date

08/29/2024

Finding

04 - Info. and Intelligence

Finding Date

03/09/2025

Comments

This investigation disclosed that 14 additional logs were generated in regards to this case. The allegation of Additional Information Prior Log will be closed as Information and Intelligence

Full Allegation

MOS/MOS Incident (On Duty) - Other

6

Classification

Miscellaneous

Allegation Index

ED-Engage in Dispute

Allegation Date

11/26/2024

Finding

04 - Info. and Intelligence

Finding Date

03/09/2025

Comments

This investigation disclosed that Det. Foster sent harassing text messages to Lt. Headley's phone over the course of a 12 month period. The allegation of MOS/MOS Incident (On Duty) will be closed as Information and Intelligence

Full Allegation

Misuse of Time - On Overtime

7

Classification

Abuse of Dept Regulations

Allegation Index

Misuse of Time/AWOL/OT Abuse

Allegation Date

03/09/2025

Finding

12 - Unsubstantiated

Finding Date

03/09/2025

Comments

On 07/11/2024 and 07/12/2024, Sgt. Headley scanned into work and then sat in her car for approximately 30 minutes after finding parking. In her official department interview, Sgt. Headley stated that in order to assist the IAB investigation she had to compile 10 months' worth of harassing text messages and may have been doing that while in the car. There is not enough evidence to prove or disprove that Sgt. Headley was misusing time. The allegation of Misuse of Time - on Overtime will be closed as Unsubstantiated.

NYSCEF DOC. NO. 37

On 12/17/2024, the IAB Command Center received an email from Sgt. Christopher Morano stating that Charges and Specifications have been preferred against Det. Foster by Inspector Profeta under the authority of Chief Chris Morello. The allegation of Charges and Specifications- IAB will be closed as Information and Intelligence.

RECEIVED NYSCEF: 07/27/2026

Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date
2 Crime (Not Domestic) - Stalking	Crime	O-Crime Other	03/09/2025	07 - Substantiated	03/09/2025
Comments					
Between December of 2023 and September of 2024, while both on-duty and off-duty, Det. Foster intentionally, and for no legitimate purpose, engaged in a course of conduct directed at a specific person or persons, identity known to the department, and knew or reasonably should have known that said conduct was likely to cause reasonable fear of material harm to the physical health, safety, or property of such person or persons, and member of such person or persons' immediate family, or a third party with whom such person or persons were acquainted, or was likely to cause such person or persons to reasonably fear that her employment, business, or career was threatened, where such conduct consisted of appearing, telephoning, or initiating communication or contact at such person or persons' place of employment or business, and said detective was informed previously and clearly to cease such conduct. The allegation of Crime (Not Domestic) - Stalking will be closed as Substantiated. Charges and Specifications were issued. Specification #1					
Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date
3 Crime (Not Domestic) - Other	Crime	O-Crime Other	03/09/2025	07 - Substantiated	03/09/2025
Comments					
Between December 2023 and September of 2024, while both on-duty and off-duty, Det. Foster with intent to harass another person or persons, identity known to the department, communicated, anonymously or otherwise, by telephone, by computer or any other electronic means, or by mail, or by transmitting or delivering any other form of communication, a threat to cause physical harm to, or unlawful harm to the property of, such person or persons, or a member of such person's or persons' same family or household, and said detective knew or reasonably should have known that such communication would cause such person or persons to reasonably fear harm to such person's or persons' physical safety or property, or to the physical safety or property of a member of such person's or persons' same family or household. The allegation of Crime (Not Domestic) - Other will be closed as Substantiated. Charges and Specifications were issued. Specification #2					
Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date
4 Crime (Not Domestic) - Other	Crime	O-Crime Other	03/09/2025	07 - Substantiated	03/09/2025
Comments					
On multiple dates between 07/05/2024 and 08/01/2024, Det. Foster knowing that the information she reported, conveyed, or circulated to be false or baseless, initiated or circulated a false report or warning of an alleged occurrence or impending occurrence of a crime or emergency under circumstances in which it was not unlikely that public alarm or inconvenience would result; or reported, by word or action, to an official or quasi-official agency or organization having the function of dealing with emergencies involving danger to life or property, an alleged occurrence of impending occurrence of an emergency which did not in fact occur or did not in fact exist; or gratuitously reported to a law enforcement officer or agency the alleged occurrence of an offense or incident which did not in fact occur; or an allegedly impending occurrence of an offense or incident which in fact was not about to occur; or false information relating to an actual offense or incident or to the alleged implication of some person therein. The allegation of Crime (Not Domestic) - Other will be closed as Substantiated. Charges and Specifications were issued. Specification #3					
Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date
5 Computer Misuse -	Abuse of Dept Regulations	COMPMIS-Computer Misuse	03/09/2025	07 - Substantiated	03/09/2025
Comments					
On multiple dates between December 2023 and September 2024, Det. Foster while both on duty and off-duty, wrongfully and without just cause made multiple unauthorized inquiries in Department computer systems, unrelated to the official business of the department. The allegation of Computer Misuse will be closed as Substantiated. Charges and Specifications were issued. Specification #4					
Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date
6 Misuse of Department Equipment - Dept Cellular Phone	Abuse of Dept Regulations	VRP-Violation Rules/Procedures	03/09/2025	07 - Substantiated	03/09/2025
Comments					
On multiple dates between 07/05/2024 and 08/01/2024, while both on-duty and off-duty, wrongfully and without just cause used her department-issued cellular telephone for purposes unrelated to the official business of the department. The allegation of Misuse of Department Equipment - Dept Cellular Phone ill be closed as Substantiated. Charges and Specifications were issued. Specification #5					
Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date
7 Crime (Not Domestic) - Other	Crime	O-Crime Other	03/09/2025	07 - Substantiated	03/09/2025
Comments					
Between December 2023 and September 2024, while both on-duty and off-duty, Det. Foster intentionally and repeatedly harasses another person or persons, identity known to the Department, by following such person or persons in or about a public place or places or by engaging in a course of conduct or by repeatedly committing acts which places such person or persons in reasonable fear of physical injury, or engaged in a course of conduct or repeatedly committed acts which alarm or seriously annoyed such other person or persons and which serve no legitimate purpose. The allegation of Crime (Not Domestic) - Other will be closed as Substantiated. Charges and Specifications were issued. Specification #6					
Actions Taken					
Verbal Instruction	CRAFT entry		Schedule A Command Discipline		
Letter of Instruction	Charges and Specifications Yes		Schedule B Command Discipline		

NYSCEF DOC. NO. 137

Schedule C Command Discipline

RECEIVED NYSCEF: 07/27/2026

Recommendation: Letter of Referral

No Action Taken

Insert CPI#

Yes

- ATTACHMENT
- 1 'Adjudicated A-CD- Sgt. Headley'
 - 2 'Charges and Specifications- Det. Foster'
 - 3 'LOI- Sgt. Headley'
 - 4 'NOD- Det. Foster'
 - 5 'NOD- Lt. Gilbert'
 - 6 'NOD- Sgt. Headley'
 - 7 'Preferred Charges and Specifications- Det. Foster'
 - 8 'Request for Charges and Specifications- Det. Foster'
 - 9 'UF-49-Modification of Det. Foster'

Reporting Officer:	Rank SGT	Name DESETTO MICHAEL	Tax Reg. No. 951183	Command SIU-SPECIAL INVESTIGATIONS UNIT	Submitted for Signoff 09/17/2025 12:24	
Reviewing Supervisor:	Manner of Closing C - PARTIALLY SUBSTANTIATED	Date Reviewed 09/22/2025	Date of Next Review	Name DIBARTOLOMEO JOSEPH	Supv. Tax No. 901456	
Endorser:	Rank LT	Name JACKSON ANDREW	Tax Reg. No. 949133	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 09/03/2025 18:37	Status Approved
	Comments APPROVED					
Endorser:	Rank INS	Name FIKRU DAWIT	Tax Reg. No. 934858	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 09/15/2025 15:32	Status Rejected
	Comments PLEASE COMPLETE THE FOLLOWING STEPS AND RESUBMIT CLOSING: 1. NOTE SGT. HEADLEY DEMOTION FROM LT (NOTE DUE TO OEE0). 2. NOTE RESULT OF INTEL REQUEST FOR DT FOSTER (WS#149). 3. MISSING AG OF PO REDHEAD (WS#159). PLEASE INCORPORATE INTO CLOSING. 4. PLEASE LIST ALL THE ALLEGATIONS AGAINST DT FOSTER, IN ADDITION WHAT SPECS WERE FILED, UNDER HEADING "CONCLUSION." 5. PLEASE NOTE SPECIFICATION # FOR DT FOSTER'S SUBJECT UPDATE FOR: COMPUTER MISUSE (#4), USE OF PD CELLPHONE (#5) AND HARASSMENT (#6).					
Endorser:	Rank LT	Name JACKSON ANDREW	Tax Reg. No. 949133	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 09/17/2025 05:57	Status Approved
	Comments APPROVED. CO OF SIU CORRECTIONS COMPLETED.					
Endorser:	Rank INS	Name FIKRU DAWIT	Tax Reg. No. 934858	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 09/17/2025 12:24	Status Approved
	Comments INVESTIGATION COMPLETED. ALL REASONABLE STEPS WHICH COULD BE TAKEN HAS BEEN TAKEN. RECOMMEND INVESTIGATION CLOSSES WITH AN OVERALL DISPOSITION OF PARTIALLY SUBSTANTIATED. (DF)					
Endorser:	Rank DC	Name DIBARTOLOMEO JOSEPH	Tax Reg. No. 901456	Command EO-EXECUTIVE OFFICER	DateTime Reviewed 09/22/2025 10:52	Status Approved
	Comments JD					

NY

2026

Internal Case Management System
Worksheet - Team Leader Case ReviewTop Allegation
CRIME (NOT DOMESTIC) -
OTHERGroup
SIU-SPECIAL INVESTIGATIONS
UNIT
Date of This Report
09/03/2025

Date Reported	Date Assigned	IAB Log No.	Case No. (SIU) M-2024-
07/08/2024	07/08/2024	2024-20012	1217

Folder Type	Preliminary Case Type
MISCONDUCT	MISCONDUCT

Follow-Up No.
248

Worksheet Tracking No.
7782949

Topic/Subject	Activity Date	Activity Time
(Team Leader Case Review) TEAM LEADER CASE REVIEW	09/03/2025	00:00

Details

Follow-Up Information

On Wednesday, September 3, 2025, while present at IAB Group 1, I completed a review of the case folder. All investigative steps have been completed to bring the case to closure. Recommend close case with an overall disposition of partially substantiated.

ATTACHMENT

Reporting Officer:	Rank LT	Name MOESSNER TANIA	Tax Reg. No. 945057	Command SIU-SPECIAL INVESTIGATIONS UNIT	Submitted for Signoff 09/03/2025 05:51	
Reviewing Supervisor:	Manner of Closing -	Date Reviewed 09/03/2025	Date of Next Review	Name FIKRU DAWIT		Supv. Tax No. 934858
Endorser:	Rank LT	Name MOESSNER TANIA	Tax Reg. No. 945057	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 09/03/2025 05:51	Status Approved
	Comments FOR YOUR APPROVAL					
Endorser:	Rank INS	Name FIKRU DAWIT	Tax Reg. No. 934858	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 09/03/2025 15:33	Status Approved
	Comments (DF)					

Internal Case Management System
Worksheet - Subject UpdateTop Allegation
CRIME (NOT DOMESTIC) -
OTHERGroup
SIU-SPECIAL INVESTIGATIONS
UNIT
Date of This Report
09/16/2025Date Reported 07/08/2024
Date Assigned 07/08/2024
IAB Log No. 2024-20012
Case No. (SIU) M-2024-1217Folder Type MISCONDUCT
Preliminary Case Type MISCONDUCTFollow-Up No. 249
Worksheet Tracking No. 7814015Topic/Subject (Subject Update) SUBJECT ALLEGATIONS UPDATE- SGT. HEADLEY
Activity Date 09/16/2025
Activity Time 13:10Person's Last Name, First M.I. HEADLEY, TREVLYN O
Role SUBJECT
Status UNIFORM MEMBER OF SERVICEMOS TAXID 945808
Command 500-POLICE COMM OFFICE
Rank SGT
Shield 1068Appointment Date 01/07/2008
Years Employed 16

Nickname/Alias/Middle Name

On Duty In Uniform Squad Chart Primary Assignment

PERSON TESTS

Allegations

1 Full Allegation

Off Duty Incident (Not Domestic) - Victim of Crime - In NYC	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
NOTIFICATION/Additional Information	ADD-Additional Information	07/08/2024	Intelligence	04 - Info. and	03/09/2025	NO	NONE

Comments

This investigation disclosed that Sgt. Headley received hundreds of harassing text messages from multiple unknown phone numbers over a six-month period. There were also 7 false 311 jobs generated to her house alleging that someone was screaming for help inside. The allegation of Off Duty Incident- Victim of a Crime - In NYC will be closed as Information and Intelligence

2 Full Allegation

Personal Vehicle License Plate - Missing	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Traffic	VRPT-Violation Dept. TrafficRules/Procs	08/15/2024	Substantiated	07 -	03/09/2025	NO	ACD

Comments

On 08/01/2024, Sgt. Headley's personal vehicle was observed without a front license plate. In her official department interview she admitted that it was a new car, and she had not put the front license plate on. The allegation of Personal Vehicle License Plate - Missing will be closed as Substantiated. A Schedule A-CD was Issued with a penalty of Warn and Admonish.

3

Full Allegation Other Dept Rules/Procedures Violation -	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Abuse of Dept Regulations	VRP-Violation Rules/Procedures	08/15/2024	Substantiated	07 -	05/12/2025	NO	ACD

Other Dept Rules/Procedures Violation Details
Excessive Window Tint on Personal Vehicle

Comments

This investigation disclosed that Sgt. Headley's windows were tinted. The allegation of Other Dept Rules/Procedures Violation - Excessive Window Tint on Personal Vehicle will be closed as Substantiated. A Schedule A-CD was Issued with a penalty of Warn and Admonish.

4 Full Allegation

Fraternize - Other MOS	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Abuse of Dept Regulations	Fraternizing	08/28/2024	Unsubstantiated	12 -	03/09/2025	NO	NONE

Comments

There is not enough evidence to prove or disprove that Sgt. Headley was in a romantic relationship with Lt. Gilbert. The allegation of Fraternization- other MOS will be closed as Unsubstantiated.

5 Full Allegation

Additional Information Prior Log -	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
NOTIFICATION/Additional Information	ADD-Additional Information	08/29/2024	Intelligence	04 - Info. and	03/09/2025	NO	NONE

Comments

This investigation disclosed that 14 additional logs were generated in regards to this case. The allegation of Additional Information Prior Log will be closed as Information and Intelligence

6 Full Allegation

MOS/MOS Incident (On	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Miscellaneous	ED-Engage in Dispute	11/26/2024	Intelligence	04 - Info. and	03/09/2025	NO	NONE

NYSCEF DOC NO. 37

RECEIVED NYSCEF: 07/27/2026

Comments

This investigation disclosed that Det. Foster sent harassing text messages to Lt. Headley's phone over the course of a 12 month period. The allegation of MOS/MOS Incident (On Duty) will be closed as Information and Intelligence

Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Misuse of Time - On Overtime	Abuse of Dept Regulations	Misuse of Time/AWOL/OT Abuse	03/09/2025	12 - Unsubstantiated	03/09/2025	NO	NONE

Comments

On 07/11/2024 and 07/12/2024, Sgt. Headley scanned into work and then sat in her car for approximately 30 minutes after finding parking. In her official department interview, Sgt. Headley stated that in order to assist the IAB investigation she had to compile 10 months' worth of harassing text messages and may have been doing that while in the car. There is not enough evidence to prove or disprove that Sgt. Headley was misusing time. The allegation of Misuse of Time - on Overtime will be closed as Unsubstantiated.

Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
MOS/MOS Incident (On Duty) - Other	Miscellaneous	ED-Engage in Dispute	05/12/2025	04 - Info. and Intelligence	09/02/2025	NO	NONE

Comments

The investigation disclosed that Sgt. Witherspoon and Sgt Headley did not get along when they were both assigned to the Police Commissioners office. The incidences described by Sgt. Witherspoon in her department interview do not constitute bullying. The Allegation of MOS/MOS Incident (On Duty) - Other will be closed as Information and Intelligence.

Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Crime (Not Domestic) - DWI/DWAI	Traffic	DWI-Driving While Intox	05/12/2025	12 - Unsubstantiated	09/02/2025	NO	NONE

Comments

There is not enough evidence to prove or disprove that Sgt. Headley was driving while intoxicated. The allegation of Crime (Not Domestic) - DWI/DWAI will be closed as Unsubstantiated.

Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Unfit For Duty - Off Duty - Un-Armed	Abuse of Dept Regulations	UFD-Unfit for Duty/Other	05/12/2025	12 - Unsubstantiated	09/02/2025	NO	NONE

Comments

There is not enough evidence to prove or disprove that Sgt. Headley was unfit for duty. The allegation of Unfit For Duty - Off Duty - Un-Armed will be closed as Unsubstantiated.

Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Misuse of Department Equipment - Vehicle - On Duty	Abuse of Dept Regulations	VRP-Violation Rules/Procedures	05/12/2025	12 - Unsubstantiated	09/02/2025	NO	NONE

Comments

There is not enough evidence to prove or disprove that Sgt. Headley Misused a department vehicle. The allegation of Misuse of Department Equipment - Vehicle - On Duty will be closed as Unsubstantiated.

Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
MOS/MOS Incident (On Duty) - Other	Miscellaneous	ED-Engage in Dispute	05/12/2025	04 - Info. and Intelligence	09/02/2025	NO	NONE

Comments

An anonymous complaint stated that Sgt. Headley was stopped in the Police Academy for having tints on her personal vehicle. The allegation of MOS/MOS Incident (On Duty) - Other will be closed as Information and Intelligence.

Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition	Other Dept Rules/Procedures Violation Details
Other Dept Rules/Procedures Violation -	Abuse of Dept Regulations	VRP-Violation Rules/Procedures	05/12/2025	10 - Unfounded	09/02/2025	NO	NONE	Fail to scan in/out of Attendance App

Comments

The investigation disclosed that Sgt. Headley signed in and out of the Attendance App. The allegation of Other Dept Rules/Procedures Violation - Fail to scan in/out of Attendance App will be closed as Unfounded.

Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Computer Misuse -	Abuse of Dept Regulations	COMPMIS-Computer Misuse	05/12/2025	07 - Substantiated	06/29/2025	NO	LETTER OF INSTRUCTION

Comments

This investigation disclosed that Sgt. Headley ran Det. Foster in CPR on 11/15/2023. The allegation of Computer Misuse will be closed as Substantiated. A Letter of Instruction was issued due to the expired SOL.

NYSCEF DOC. NO. 37

RECEIVED NYSCEF: 07/27/2026

Follow-Up Information

On 09/16/2025, while present in Group 1, I did update the subject allegations.

ATTACHMENT

Reporting Officer:	Rank SGT	Name DESETTO MICHAEL	Tax Reg. No. 951183	Command SIU-SPECIAL INVESTIGATIONS UNIT	Submitted for Signoff 09/16/2025 14:03
Reviewing Supervisor:	Manner of Closing -	Date Reviewed 09/16/2025	Date of Next Review	Name FIKRU DAWIT	Supv. Tax No. 934858
Endorser:	Rank LT	Name JACKSON ANDREW	Tax Reg. No. 949133	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 09/16/2025 14:03
	Comments APPROVED				
Endorser:	Rank INS	Name FIKRU DAWIT	Tax Reg. No. 934858	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 09/16/2025 17:46
	Comments (DF)				
	Status Approved				

Internal Case Management System
Worksheet - Subject Update

Top Allegation
CRIME (NOT DOMESTIC) -
OTHER

Group
SIU-SPECIAL INVESTIGATIONS
UNIT
Date of This Report
09/16/2025

Date Reported 07/08/2024
Date Assigned 07/08/2024
IAB Log No. 2024-20012
Case No. (SIU) M-2024-1217

Folder Type MISCONDUCT
Preliminary Case Type MISCONDUCT

Follow-Up No.
250

Worksheet
Tracking No.
7814052

Topic/Subject (Subject Update) SUBJECT ALLEGATIONS UPDATE- DET. FOSTER 09/16/2025 13:11
Activity Date Activity Time

Person's Last Name, First M.I.
FOSTER, SHATORRA J

Role
SUBJECT

Status
UNIFORM MEMBER OF SERVICE

MOS TAXID Command Rank Shield
966063 576-COMMUNICATIONS SECT DTS 7286

Appointment Date
07/02/2018

Years Employed
6

Nickname/Alias/Middle Name

On Duty In Uniform

Squad Chart

Primary Assignment

PERSON TESTS

Allegations

1 Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Charges & Specifications - IAB	NOTIFICATION/Additional Information	CS-Charges and Specifications	12/17/2024	04 - Info. and Intelligence	03/09/2025	NO	NONE

Comments

On 12/17/2024, the IAB Command Center received an email from Sgt. Christopher Morano stating that Charges and Specifications have been preferred against Det. Foster by Inspector Profeta under the authority of Chief Chris Morello. The allegation of Charges and Specifications- IAB will be closed as Information and Intelligence.

2 Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Crime (Not Domestic) - Stalking	Crime	O-Crime Other	03/09/2025	07 - Substantiated	03/09/2025	NO	CHARGES AND SPECS

Comments

Between December of 2023 and September of 2024, while both on-duty and off-duty, Det. Foster intentionally, and for no legitimate purpose, engaged in a course of conduct directed at a specific person or persons, identity known to the department, and knew or reasonably should have known that said conduct was likely to cause reasonable fear of material harm to the physical health, safety, or property of such person or persons, and member of such person or persons' immediate family, or a third party with whom such person or persons were acquainted, or was likely to cause such person or persons to reasonably fear that her employment, business, or career was threatened, where such conduct consisted of appearing, telephoning, or initiating communication or contact at such person or persons' place of employment or business, and said detective was informed previously and clearly to cease such conduct. The allegation of Crime (Not Domestic) - Stalking will be closed as Substantiated. Charges and Specifications were issued. Specification #1

3 Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Crime (Not Domestic) - Other	Crime	O-Crime Other	03/09/2025	07 - Substantiated	03/09/2025	NO	CHARGES AND SPECS

Comments

Between December 2023 and September of 2024, while both on-duty and off-duty, Det. Foster with intent to harass another person or persons, identity known to the department, communicated, anonymously or otherwise, by telephone, by computer or any other electronic means, or by mail, or by transmitting or delivering any other form of communication, a threat to cause physical harm to, or unlawful harm to the property of, such person or persons, or a member of such person's or persons' same family or household, and said detective knew or reasonably should have known that such communication would cause such person or persons to reasonably fear harm to such person's or persons' physical safety or property, or to the physical safety or property of a member of such person's or persons' same family or household. The allegation of Crime (Not Domestic) - Other will be closed as Substantiated. Charges and Specifications were issued. Specification #2

4 Full Allegation	Classification	Allegation Index	Allegation Date	Finding	Finding Date	Allegation Removed	Allegation Disposition
Crime (Not Domestic) - Other	Crime	O-Crime Other	03/09/2025	07 - Substantiated	03/09/2025	NO	CHARGES AND SPECS

Comments

On multiple dates between 07/05/2024 and 08/01/2024, Det. Foster knowing that the information she reported, conveyed, or circulated to be false or baseless, initiated or circulated a false report or warning of an alleged occurrence or impending occurrence of a crime or emergency under circumstances in which it was not unlikely that public alarm or inconvenience would result; or reported, by word or action, to an official or quasi-official agency or organization having the function of dealing with emergencies involving danger to life or property, an alleged occurrence of impending occurrence of an emergency which did not in fact occur or did not in fact exist; or gratuitously reported to a law enforcement officer or agency the alleged occurrence of an offense or incident which did not in fact occur; or an allegedly impending occurrence of an offense or incident which in fact was not about to occur; or false information relating to an actual offense or incident or to the alleged implication of some person therein. The allegation of Crime (Not Domestic) - Other will be closed as Substantiated. Charges and Specifications were issued. Specification #3

NYSCEF DOC. NO. 37

Full Allegation Classification
Computer Misuse - Abuse of Dept Regulations

Allegation Index
COMPMIS-
Computer Misuse

Allegation Date
03/09/2025

Finding
07 -
Substantiated

Finding Date
03/09/2025

Allegation Removed
NO

Allegation Disposition
CHARGES
AND SPECS

RECEIVED NYSCEF 07/27/2026

Comments

On multiple dates between December 2023 and September 2024, Det. Foster while both on duty and off-duty, wrongfully and without just cause made multiple unauthorized inquiries in Department computer systems, unrelated to the official business of the department. The allegation of Computer Misuse will be closed as Substantiated. Charges and Specifications were issued. Specification #4

6 Full Allegation

Misuse of
Department
Equipment - Dept
Cellular Phone

Classification
Abuse of Dept Regulations

Allegation Index
VRP-Violation
Rules/Procedures

Allegation Date
03/09/2025

Finding
07 -
Substantiated

Finding Date
03/09/2025

Allegation Removed
NO

Allegation Disposition
CHARGES
AND SPECS

Comments

On multiple dates between 07/05/2024 and 08/01/2024, while both on-duty and off-duty, wrongfully and without just cause used her department-issued cellular telephone for purposes unrelated to the official business of the department. The allegation of Misuse of Department Equipment - Dept Cellular Phone will be closed as Substantiated. Charges and Specifications were issued. Specification #5

7

Full Allegation
Crime (Not
Domestic) - Other

Classification
Crime

Allegation Index
O-Crime Other

Allegation Date
03/09/2025

Finding
07 -
Substantiated

Finding Date
03/09/2025

Allegation Removed
NO

Allegation Disposition
CHARGES
AND SPECS

Comments

Between December 2023 and September 2024, while both on-duty and off-duty, Det. Foster intentionally and repeatedly harasses another person or persons, identity known to the Department, by following such person or persons in or about a public place or places or by engaging in a course of conduct or by repeatedly committing acts which places such person or persons in reasonable fear of physical injury, or engaged in a course of conduct or repeatedly committed acts which alarm or seriously annoyed such other person or persons and which serve no legitimate purpose. The allegation of Crime (Not Domestic) - Other will be closed as Substantiated. Charges and Specifications were issued. Specification #6

Details

Follow-Up Information

On 09/16/2025, while present in Group 1, I did update the subject allegations.

ATTACHMENT

Reporting Officer:	Rank SGT	Name DESETTO MICHAEL	Tax Reg. No. 951183	Command SIU-SPECIAL INVESTIGATIONS UNIT	Submitted for Signoff 09/16/2025 14:04
Reviewing Supervisor:	Manner of Closing -	Date Reviewed 09/16/2025	Date of Next Review	Name FIKRU DAWIT	Supv. Tax No. 934858
Endorser:	Rank LT	Name JACKSON ANDREW	Tax Reg. No. 949133	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 09/16/2025 14:04 Status Approved
	Comments APPROVED				
Endorser:	Rank INS	Name FIKRU DAWIT	Tax Reg. No. 934858	Command SIU-SPECIAL INVESTIGATIONS UNIT	DateTime Reviewed 09/16/2025 17:47 Status Approved
	Comments (DF)				

