Dear Sir/Madam,

We are writing to raise serious concerns regarding the current workplace environment within the Department Probation under Commissioner Goodwin's administration. These concerns are shared among multiple staff members who feel uncomfortable coming forward due to fear of retaliation.
There are ongoing concerns regarding leadership conduct, professionalism, and potential conflicts of interest that warrant independent review.

* Concerns have been raised regarding Commissioner Goodwin and prior intimate personal relationship with senior leadership, specifically involving General Counsel Wayne McKenzie, which staff believe may present a conflict of interest and impact impartial decision-making.

* The Chief of Staff has been described by staff as lacking relevant experience and demonstrating unprofessional conduct in the workplace, including dismissive communication, interrupting staff, invading personal space through abrupt hand gestures, and making comments about evicting "old" staff from offices. To be clear, concerns are not related to personality or demeanor, but rather to tone, professionalism, and workplace behavior. We also have reason to believe he as familial ties to Commissioner Goodwin.

* Concerns have also been expressed regarding Director of Human Resources Zenia Melendez and whether prior violent conduct or history—specifically involving alleged aggressive or retaliatory behavior, of verbal and physical violence against anyone who approaches her husband who is an adulterous/flirtatious community coordinator. Her history should preclude her from a leadership HR role.

* Additional concerns have been raised regarding ICO Sherman, who is currently responsible for integrity oversight, and whether past disciplinary issues and prior demotion, related to inappropriate sexual conduct were adequately considered in his placement in such a role.

* Staff have also reported that Commissioner Goodwin has expressed intentions to remove or marginalize individuals affiliated with the prior administration under Commissioner Holmes, which has contributed to a perception of bias and retaliation.

Collectively, these concerns have created a workplace environment where employees feel uneasy, discouraged from speaking openly, and uncertain about their job security. Many employees simply want to perform their duties in a professional setting without fear of retaliation or favoritism.
If the goal is to move the Department of Probation forward, there is a strong need for leadership that reflects professionalism, objectivity, and accountability.

I respectfully request that these concerns be reviewed with neutrality and discretion. Staff are asking for a fair and thorough review so that the workplace can become more stable, respectful, and aligned with the agency's mission.

Thank you for your attention to this matter.

Sincerely,
Concerned Employees

[redacted]

Wednesday, March 25, 2026 7:40 PM

hello; Onwu, Christelle (DOP); Huntley, Ebony (DOP); Robinson-Sessoms, Nisha (DO

Smith, Brandon (DOP)

[EXTERNAL] [redacted]

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